**DIVERSITY AND EQUAL OPPORTUNITY MONITORING**

As an equal opportunity employer, the aim of our policy is to ensure that no applicant or employee
receives less favourable treatment on the grounds of race, colour, ethnic or national origin, religious
belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, age
or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.

We are committed to an ongoing programme of action to make this policy fully effective. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information.

**Gender** Male 🗆 Female 🗆

**How would you describe your national identity?**

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆

British 🗆 Other 🗆 Cornish 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆

Irish 🗆 Gypsy or Irish Traveller 🗆 Other White background 🗆

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆

White and Asian 🗆 Any other mixed background 🗆

***Asian/Asian British***

Indian 🗆 Pakistani 🗆

Bangladeshi 🗆 Chinese 🗆

Any other Asian background 🗆

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆

Any other Black/African/Caribbean background 🗆

***Other ethnic group***

Arab 🗆 Any other ethnic group 🗆

***Prefer not to say***  🗆

**Do you consider yourself to be disabled?** Yes🗆 No 🗆 Prefer not to say 🗆

THIS INFORMATION WILL BE KEPT FOR THIS RECRUITMENT PROCESS ONLY
AND WILL NEVER BE DISCLOSED TO A THIRD PARTY.